



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

FOUNDER MEMBER

SHRI BHAGWATI PRASAD
RETD. INS. COMMISSIONER

ADDL. SECY. GENERAL
B. GNANA KUMAR

SECY. FINANCE
RAJ KUMAR

ASSISTANT SECY. FINANCE
UMESH KUMAR

VICE-PRESIDENTS

MAHINDER SINGH (N.ZONE)
G. SELVA KUMAR (S. ZONE)
RAJENDRA TUDU (E. ZONE)
M. G. SORTE (W. ZONE)

ASST. SECY GENERAL

ANITA SURESH (N.ZONE)
G. NARAYAN SWAMY (S. ZONE)
R. N. MALLICK (E. ZONE)
SUNIL KR. DEDE (W. ZONE)

JOINT SECRETARY

KULDEEP KUMAR (N. ZONE)
D. Y. GIRI (S. ZONE)
VIDHYANAND DAS (E. ZONE)
JAGDISH SALVE (W. ZONE)

LIAISON SECRETARIES

GOVERDHAN DAS (N. ZONE)
K. SATYANARAYANA SWAMY
(S. ZONE)
SUDIP KUMAR SARKAR
(E. ZONE)
RAM CHANDRA JATIA
(W. ZONE)

INTERNAL AUDITORS

KULDEEP KUMAR
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-065 Dated 05th May, 2020.

To,

Shri Devendra Gautam,
General Secretary,
ESIC SC/ST Officers & Employees'
Welfare Association (Haryana),
Regional Office, Sector – 16,
Faridabad, Haryana.

Reference : **Your letter No. HR/ESIC/SC/ST**
Association/2020 dated 04-05-2020.

Dear Gautam Ji,

I am pleased to read your above captioned letter.

I am happy that you have discussed the issue with your constituent members.

In this regard, I would like to inform you that as per pre-existing Recruitment Regulation for the post of Regional Director Grade 'B'/Joint Director, 10 Deputy Directors of Scheduled Caste category and 14 Deputy Directors of Scheduled Tribe category were eligible for promotion on 01-01-2019.

The ESIC with all manipulative tactics amended the Recruitment Regulation for the post just few days before 01-01-2019, only to deny promotion to these SC/ST category officers. The matter was seriously pursued by our Federation with all agencies but the ESIC succeeded in harming the interest of our officers.

When the matter was examined in detail, it was found that ESIC is obliging some of our Finance Cadre Officers by harming the interest of SC/ST Category Officers. When it was further examined in detail it was found that these finance cadre officers were also involved in many financial irregularities in the matter of engagement of Portfolio Manager and misappropriating Reserve Fund of ESIC against the provisions of ESI Act, 1948.

Contd. Page No. 2/-



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

- 2 -

My dear, we cannot keep mum when our some finance cadre officers get involved in unwanted and undeserving activities to bleed ESIC and that also at the cost of welfare of our SC/ST category officers.

My dear Devendra Gautam Ji, goodness, badness, evil and corruption do not have any caste, creed or religion, they are identified by their goodness, badness, evilness and corruptness only.

For us the badman is badman, that's all. If we accept harassment, atrocities and corruption of our own person then we automatically lose our right to fight against bad people of General Category.

The person against whom this letter is written has a vast history of causing harm to many members of reserve category which can be summed up as follows :-

1. He has committed Sexual harassment to one of our members.
2. He Influenced the disciplinary proceeding against the Sexually harassed lady and got her dismissed.
3. By our sincere efforts we have succeeded to get that lady reinstated by using my office from RO Dehradun.
4. And when I will be transferred to Delhi, I will ensure that this man is behind bars for his misdeeds
5. He is responsible for initiation of departmental Inquiry against many other members of reserved category. He tried the same against me but failed inspite of patronage from some corrupt officers.
6. Nearly a dozen of my complaints are pending against him in Headquarters Office.
7. He is under investigation for various matters of corruption.
8. Because of his corrupt tendencies and aim to target our members with false, fabricated and lopsided facts, I have filed a complaint against him in Police Station Shahdara.
9. I have submitted three applications addressed to DG, ESIC for giving permission for using office records for filing FIR against this fellow for his manipulation with records which are still pending.



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

- 3 -

I am unable to understand your proposition. When every Association and Federation is trying to dissuade Government from undeserving spending of Reserve Funds of ESIC, The ESIC Group A Officers' Welfare Association in order to get proximity with management / Government had misused its position. Since, the recommendations were violative of limits prescribed in ESI Act, 1948 and all subordinate laws we have raised this matter appropriately highlighting all legal provisions. All allegations are self-explanatory and supported by legal provisions. Your disassociation with this letter will not have any bearing on my complaint. Rather, it will be used for protecting corruption and evil minds.

It would have been a great pleasure for our Federation, if our local unit of Regional Office, Haryana would have also done something for saving reserve funds which is financial strength of ESIC.

We will strive hard to strengthen our ESIC. Financially strong ESIC will be beneficial for all its Officers and Employees which include members of Reserved Category also.

Lastly, I would like to request you to kindly write my correct designation in subject as the letter has been endorsed to various dignitaries and writing of wrong designation in subject will reflect poorly on the writing acumen of our Regional Associations.

Yours faithfully,

(Heera Singh)
Secretary General